Certificate of **MEMBERSHIP**

This is to certify that

New Directions Australia Pty Ltd

is a Member of the Australian Packaging Covenant Organisation

By becoming a Member of APCO and therefore a Signatory to the Australian Packaging Covenant, Members agree to shared commitments and joint responsibilities. Working with Government and Industry to achieve sustainable packaging through material reduction, design, targeted recycling rates, reduced waste to landfill, alternative materials and circular economy activities.

Signatory to the Covenant since:

Date 1 June 2016

Ponnelly

Brooke Donnelly, CEO Australian Packaging Covenant Organisation





For the 2020 APCO Annual Report, *New Directions Australi a Pty Ltd* has achieved Level 2 (Good Progress) for the core criteria. All seven core criteria were answered and zero out of six recommended criteria were answered. This Annual Report shows the organisation's performance against the APCO Packaging Sustainability Framework.

CORE: All core criteria.

RECOMMENDED: All answered recommended criteria. **TOTAL:** Sum of all core and answered recommended criteria.

LEADERSHIP: All criteria that defines leadership on packaging sustainability.

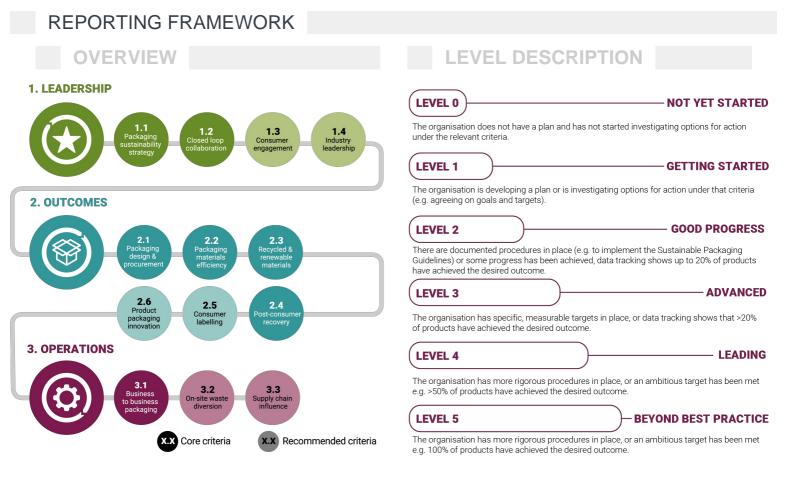
OUTCOMES: All criteria that lead to direct improvement in packaging sustainability.

OPERATIONS: All criteria related to business operations for improving packaging sustainability.



APCO Annual Reporting Tool © 2017-2020

New Directions Australia Pty Ltd



ABOUT THE APCO FRAMEWORK

The APCO Packaging Sustainability Framework (the Framework) aims to provide a consistent and transparent framework for assessing and tracking packaging sustainability across organisations. The Framework consists of thirteen independent criter ia that belong to three separate categories. These categories are (i) Leadership, (ii) Packaging Outcomes and (iii) Operation s. The diagram above shows the different criteria included within each of these three categories.

There are two types of criteria within the Framework:

Core criteria are mandatory and must be answered by all Members when completing the Annual Reporting Tool.
Recommended criteria are not mandatory, but Members are encouraged to complete as many recommended criteria as possible.

Each criteria is divided into five levels of performance ranging from 'getting started' to 'beyond best practice'. The diagram ab ove illustrates the key differences between performance levels. Please see www.packagingcovenant.org.au for more informa tion.

ABOUT APCO

APCO is a co-regulatory, not for profit organisation that partners with government and industry to reduce the harmful impact of packaging on the Australian environment. APCO promotes sustainable design and recycling initiatives, waste to landfill re duction activities and circular economy projects. APCO Annual Reports are a key Membership obligation, providing Member organisations with a transparent method to track their packaging sustainability performance. Annual reporting also supplies A PCO with valuable data and information to identify industry trends and advancements.



2020 Annual Report & Action Plan

New Directions Australia Pty Ltd

COMMITMENTS

The Action Plan detailed below, is a public commitment to advancing packaging sustainability outcomes as a Member of APCO. Members are encouraged to have a comprehensive internal plan with the steps they will take to fulfill their commitments.

Criteria 1.1 PACKAGING SUSTAINABILITY STRATEGY (core)

2. Good progress

Your organisation is committed to: Integrating your packaging sustainability strategy into business policies and proc esses.

Criteria 1.2 CLOSED-LOOP COLLABORATION (core)

2. Good progress

Your organisation is committed to: Joining a collaborative initiative to address a shared packaging sustainability pro blem, or working with others to set one up.

Criteria 1.3 CONSUMER ENGAGEMENT (recommended)

Not relevant

Your organisation has indicated that this criteria is not relevant.

Criteria 1.4 INDUSTRY LEADERSHIP (recommended)

1. Getting started

Your organisation is committed to: (1) Investigating collaborative or industry leadership actions to improve packagin g sustainability.

Criteria 2.1 PACKAGING DESIGN & PROCUREMENT (core)

3. Advanced

Your organisation is committed to: Reviewing at least 20% of packaging with reference to the Sustainable Packagin g Guidelines (SPG) or equivalent.





New Directions Australia Pty Ltd

COMMITMENTS

Criteria 2.2 PACKAGING MATERIALS EFFICIENCY (core)

3. Advanced

Your organisation is committed to: Reducing packaging weight or optimising packaging material efficiency in more t han 20% of products.

Criteria 2.3 RECYCLED & RENEWABLE MATERIALS (core)

3. Advanced

Your organisation is committed to: Incorporating or optimising recycled and/or renewable content in more than 20% of products.

Criteria 2.4 POST-CONSUMER RECOVERY (core)

1. Getting started

Your organisation is committed to: Investigating opportunities to improve recoverability in packaging.

Criteria 2.5 CONSUMER LABELLING (recommended)

Not relevant

Your organisation has indicated that this criteria is not relevant.

Criteria 2.6 PRODUCT-PACKAGING INNOVATION (recommended)

Not relevant

Your organisation has indicated that this criteria is not relevant.

Criteria 3.1 BUSINESS-TO-BUSINESS PACKAGING (core)

1. Getting started

Your organisation is committed to: Developing a plan or investigating opportunities to reduce the amount of single-u se business-to-business (B2B) packaging used internally or sent to customers.



APCO

New Directions Australia Pty Ltd

COMMITMENTS

Criteria 3.2 ON-SITE WASTE DIVERSION (recommended)

Not relevant

Your organisation has indicated that this criteria is not relevant.

Criteria 3.3 SUPPLY CHAIN INFLUENCE (recommended)

Not relevant

Your organisation has indicated that this criteria is not relevant.

SIGN OFF

Domenic Ardino

Director

Wednesday, 10 June 2020

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