



OCCUPATIONAL HEALTH AND SAFETY POLICY

New Directions Australia is committed to providing safe and healthy working conditions for all employees, contractors, visitors, and other stakeholders. We recognize the importance of preventing work-related injuries and illnesses and strive to maintain a workplace that promotes the well-being of everyone involved. This policy is designed to be appropriate to the purpose, size, and context of our organization and considers the specific nature of our OH&S risks and opportunities.

As part of our overall commitment New Directions Australia Pty Ltd is committed to:

- ✓ Establishing establish a framework that guides the setting of our OH&S objectives, which are aligned with our overall business goals and the continual improvement of our OH&S management system.
- ✓ Fulfilling all applicable legal requirements related to occupational health and safety, as well as other relevant requirements to which our organisation subscribes to.
- ✓ Identifying and eliminating hazards in the workplace and reducing OH&S risks.
- ✓ Continual improvement of our OH&S management system, seeking to enhance our performance and ensure the effectiveness of our safety measures and procedures.
- ✓ Ongoing consultation and participation of workers at all applicable levels and functions as well as worker representatives.
- ✓ Provide adequate training, information, instruction and supervision to all employees, contractors, and visitors to ensure work is carried out safely.
- ✓ Protecting workers who exercise their right to remove themselves from hazardous work conditions.
- ✓ Promoting a culture of open communication and encouraging workers to report concerns without fear of retaliation.
- ✓ Establish and maintain a safe and healthy workplace culture that promotes employee engagement, participation, and empowerment.

Prepared by:

Checked by:

Authorized by:

Mark Mcleod
Safety Assistant

Luis Carlos Torres
Health and Safety Representative

Domenic Ardino
Director

Kamal Gill
Director